

“Glory to God in highest heaven,
Who unto man his Son hath given;
While angels sing with tender mirth,
A glad new year to all the earth.”

- Martin Luther



December 12, 2021
Annual Report of St. Mark's Lutheran Church
Williamsport, PA 17701

“To know Christ and to make Christ known”

The Annual Report of
St. Mark's Lutheran Church
142 Market Street, Williamsport, PA 17701
December 12, 2021

Prepared by Mary Beth Lingle, Secretary

TABLE OF CONTENTS

Report of the Council President.....4
 From the Parish Register.....5
 Report of the Pastor.....5
 Report regarding the Archives and Website.....6
 Report of the Faith and Fellowship Committee.....6
 Report of the Finance Committee.....7
 Report of the Memorials Committee.....7
 Report of the Nominating Committee.....7
 Report of the Outreach Committee.....7
 Report of the Publicity Committee.....8
 Report of the Safety Team.....9
 Report of the Women of the ELCA.....9
 Report of the Worship and Music Committee.....10
 Report of the Director of Music.....11
 Congregational Financial Statement.....12-13

+++++

REPORT OF THE COUNCIL PRESIDENT

“To know Christ and to make Christ known”

Dear fellow members of St. Mark’s Lutheran Church,

...Well, it has certainly been another very busy year!! It began with the pandemic, Covid-19, still very much in place. In trying to establish some kind of “normal,” St. Mark’s reopened for Sunday services. At the same time, those attending the services were asked to continue wearing masks, practice distancing, and use the pre-packaged communion kits. As I write this letter, we have moved forward to an “almost normal communion” while continuing to mask and distance.....almost two years of this....we know that God is with us as this virus continues its journey.

Important changes have taken place here at St. Mark’s. Bernadette Jones, our church secretary, made the very difficult decision to resign from her position. Following the congregational card shower for Bernadette, the council’s Personnel Committee began the process of searching for a new secretary, and eventually hiring Mary Beth Lingle. Please be sure to WELCOME her!

In addition to the Personnel Committee, our many other church committees continue to work very hard to serve St. Mark’s. (Please read their

annual reports, and perhaps consider giving some of your time to help on one that might “strike your fancy!”).

I want to take a moment to write about the Property Committee, co/chaired by Ed Gair and Lou DeSeau. Additional members include Dr. Carl Albright, Debra Buckman, Dr. Andrew Haussmann, Janet Jones, Robert Miller, Herb Poff, David Williams, and Glenn Yapple. While we continue to pray for Lou and Linda DeSeau as they undergo treatment for their illnesses, we must realize that the property committee members have “stepped up to the plate” in every possible way to maintain our beautiful church. From mowing the grass, working with the side signboard, repairing and replacing many aging fixtures and trying to find available time to clean, etc., these volunteers are such a blessing. Although Lou is doing what he can as our Sexton, he truly needs help. Our church needs, among so many things, a very deep cleaning. The council continues to look for regular help, an additional sexton, or possibly a cleaning company to answer these needs. Please keep us in your prayers.

As we approach the end of December, we are thanking Dr. Carl Albright and Becky Pryor for their many years on Church Council. We hope to fill their vacant positions today at our Congregational meeting.

I am completing my time as your Council President. I have been so blessed with kind, strong, Christian council members. St. Mark's congregation is additionally blessed with supportive members, a very talented organist in Sam Robinson, and a very caring leader in our Pastor Vasey. I KNOW we can continue to "keep it together!" Most importantly, we have Jesus Christ with us. We "Know Him and continue to make Him Known."

In love of and for Christ,

Linda Rosini
Council President

From the Parish Register (as of November 15, 2021):

Baptisms

Finley Matthew Hanford

Deaths of Members

John Robert Shaible

Ruth U. Pile

Gladys E. Knauss

Norma R. Lehman

Deaths of Non-Members

Edward D. Cioffi

Marjorie M. Fenderson

Members Removed by Transfer of Membership

Louis J. Kolb

Kathy M. Kolb

Members Received by Transfer of Membership

L. Jane Kline

REPORT OF THE PASTOR

Grace + Peace be unto you in the name of the One who has poured forth God's Spirit on all the earth, even the same Jesus Christ our Savior and Lord!

For many in our society the phrase, "One step forward and two steps back" describes this year with great accuracy. Every stride we make toward ending this pandemic, lasts only a short time and we find ourselves either right back where we started, or a little bit worse. One minute the numbers look good only to find them up again a moment later. Although worship services and administrative meetings have resumed in our congregation, many ministries have not returned to their pre-pandemic level. As has been observed by local and national church and synod leaders, "The game has changed and the church is uncertain about the best way to engage."

Yes, the situation is difficult, at times even unbearable, but it must not define us. Our Lord reminds us, "In the world you face persecution. But take courage; I have conquered the world! (John 16:33)." The pandemic is serious, but it does not have the last word. When one door is shut, God opens another. The ways of ministry at St. Mark's have been very different during these twenty-two months, but ministry has not ceased; indeed it cannot cease. The video component added to worship services continues to make worship at St. Mark's available to all, both in-person and on-line. Church Council continues to meet caring for administrative issues by way of email and socially distant in-person meetings. Needs are being met by way of contributions to not only St. Mark's ministries but also to other on-going ministries in Williamsport and beyond. In September we hosted a Ministries Fair highlighting the work we do in the name and way of Christ as we remembered and proclaimed the ELCA motto, "God's Work/Our Hands". We are the church. We are the body of Christ. The body of Christ ministers unto others in the name of Christ. If we cease to minister because of anything, including a horrific virus, we cease to be the church.

This congregation known as St. Mark's Lutheran Church in Williamsport, Pennsylvania, continues to be the Body of Christ! Our 168th year as a parish has been a time where God's people have known Christ and have made Christ known.

In the 169th year of St. Mark's I look forward to continuing ministering with you in sharing what

Christ has shared with us: the promise of the Gospel—the gifts of forgiveness and life eternal. As a Church of Jesus Christ we have made and will continue to make God's love known, regardless of our situation! Thanks be to God!

~ *The Reverend Brian D. Vasey, Pastor*

Report Regarding the Archives and Website

The Archivist is responsible to document and preserve the history of St. Mark's Lutheran Church as it occurs. This is done by way of preservation of photographs, videos, written materials and artifacts that represent the church's people and its activities. The archivist also accumulates, catalogs, organizes and preserves similar materials left behind by past generations of members of St. Mark's.

In the Archives Room, St. Mark's accumulates the written and photographic materials, and objects from the church's history,

The St. Mark's website is the primary place where current activities and past history are preserved and displayed to church members and the public. The website, www.stmarkswilliamsport.org, allows our members access to documents, photographs, schedules, news, past issues of "The Lion", worship services and much more.

The website design is a bit out-of-date and we must update. Although it complies with the latest security requirements, it is not "responsive" which means it does not do well on a phone or other small screen device. This year's budget does have funding for an update, which we hope to implement in 2022.

Gary Weber
Archivist and Webmaster

Report of the Faith and Fellowship Committee

The Faith and Fellowship Committee is committed to our purpose of proclaiming Jesus Christ to each other and to the world through Christian Education as well as through Christian Fellowship.

Vicki Haussmann ~ Chair

Christian Education ~

1. Sunday School classes are held weekly September-May.

* Adult Sunday School class, The "Master's Gardeners", meets in Middle Lounge for study and discussion on a variety of topics.

* Youth Sunday School includes classes for:

- High School students (curriculum varies ~ discussion based)

- Middle School and Elementary students join in with activities and lessons based on materials and stories from the Bible.

* 2 year Confirmation Curriculum is taught by Pastor Vasey.

* First Communion Curriculum is taught by Pastor Vasey.

2. Devotional Materials were provided for congregational use during both the Advent and Lenten Seasons.

3. Vacation Bible School ~ Partnered with New Covenant United Church of Christ, Trinity, St. Luke's and First Church of Christ's Disciples to provide a "Virtual VBS" experience based on the theme "Bedtime Stories".

4. Together with the Outreach Committee we have incorporated several service projects into our Sunday School Curriculum ~ Souper Bowl Sunday Collection, OCC Boxes, Reverse Advent Calendar Bags, Knot Blankets.

5. Used the decorating of the Nave Christmas tree to teach/learn about our Chrismons.

6. A selection of library books has been moved to the Front Lounge for easier congregational access. Books are rotated on a quarterly basis.

7. Began sending Cradle Roll Materials to families with new babies as a means of Christian encouragement.

8. A subscription to "Word in Season" was begun to provide additional devotional material to the congregation.

Christian Fellowship and Outreach ~

- Souper Bowl Sunday
 - * OCC Shoebox Packing Event
- Rally Day Ministry Fair
 - * Reverse Advent Calendar Boxes
- Advent Wreath Making
 - * Pumpkin Carving
- Pet Blessing
- Backpack Blessing
- Joint Youth Group meets 2nd/4th Sundays of the month
 - * Remembered our Camp Mt. Luther staff member, Hannah Haussmann, in prayer throughout the summer.

Milestone Events Celebrated ~

- Progressions Milestone ~ Sending our High School graduates out into the world

We continue to navigate and explore how this committee works as we strive to reinvigorate education and participation for the entire congregation. Please join in any of our classes and activities. All are welcome!

Report of the Finance Committee

Jackie Kinney, Treasurer

The purpose of the Finance Committee is to proclaim Jesus Christ to each other and to all the world by managing the financial resources of the congregation.

The Finance Committee handled the following items in the course of the year.

1. Reviewed and evaluated the monthly financial reports.
2. Requested and utilized PPP loan money from our Government.
3. Prepared the 2022 budget for action by council and the congregation.
4. Handled many small regular management matters beyond those budgeted, then made recommendations to the council for final action.

Thanks to Gary Weber, Barb & Phil Thomas, Herb Poff, Diane Bardsley, Wanda Fortin, Jackie Baysore and Pastor Vasey for all their help with financial matters.

Report of the Memorials Committee

The purpose of the Memorials Committee is to proclaim Jesus Christ to each other and to the whole world through the thoughtful use of Special gifts given to the congregation in memory of members and friends of the parish.

Gifts have been received in memory of the following members of the parish in the past year:

JANE ANGLE
JOHN ROBERT SHAIBLE
GLADYS KNAUSS
ELDA ZEIGLER
MARIAN LARSON
RALPH ZEIGLER
RUTH PILE

Carl & Beverly Hieber Co-Chairs

Report of the Nominating Committee

The Nominating Committee is pleased to nominate Kathy Dancho for a three-year term on the Church Council.

Linda Rosini, Chair

REPORT OF THE OUTREACH COMMITTEE

The purpose of the Outreach Committee is to proclaim Jesus Christ to each other and to the entire world by sharing Christian love through social, emotional and material support.

As the grip of the pandemic continued with the restriction of many in-person activities, this committee searched for ways in which we could continue serving others within the congregation and reaching out to people in our community.

Our outreach within the congregation included

1. Continuing to send greeting cards to our Special Concern folks and others we do not see as often as we wish. Cards were sent at Christmas, Valentine's Day, Easter, July Fourth, Halloween and Thanksgiving.
2. Re-establishing the Card Ministry due in part to our inability to visit folks in person. In addition to our committee members, four congregation

members send cards, on a rotating basis, to our Special Concern folks to honor birthdays and anniversaries or thinking-of-you or get-well greetings as another way to stay in touch.

3. Assisting the Women of St. Mark's with the Fall Bazaar. This was an unusually large undertaking due to the Bazaar not occurring for two years. It was a huge success thanks to the assistance of forty congregation members. The event raised more than \$1,700. These funds were donated to non-profits locally and globally.

Our outreach to our community included

4. Hosting two blood drives in Fellowship Hall in partnership with the American Red Cross.
5. Providing meals during our hosting weeks for Family Promise. These meals were delivered to the families at the Day Center due to the pandemic.
6. Facilitating the collecting of non-perishable food items, paper products, cleaning supplies and snacks year-round for the United Churches Food Pantry, Shepherd of the Streets, Sojourner Truth Ministries and the Blessing Box at New Covenant UCC.
7. Collaborating with the Faith and Fellowship Committee in collecting items and packing Operation Christmas Child boxes and Reverse Advent bags.
8. Collecting and delivering small gifts for the Ladies of CM-6 at the Selinsgrove Center and their caregivers. The pandemic prevented the hosting of our annual in-person Christmas party.
9. Collecting general Christmas gifts of clothing, watches, wallets and other items for the residents of the Danville State Hospital.
10. Providing monthly support to Daniel's Closet with our clothing donations.
11. Supporting Redeemer Lutheran's free community dinner with meal containers and recently providing desserts for these meals.
12. Beginning to prepare sandwiches on a regular basis for New Covenant's UCC Blessing Box with assistance from the Parish Life Committee.

Our outreach going forward includes

13. Continuing with those projects that serve members of the congregation and the community. As the pandemic subsides, we wait for new opportunities to reach out in Christian love to our church family and community. We encourage you to pray and answer Christ's call to serve.

Becky Miller Pryor, Chairperson

Report of the Publicity Committee

The purpose of the Publicity Committee is to proclaim Jesus Christ to each other and to our community by using every available and prudent means of communication to invite, encourage and inform persons both inside and outside the congregation, and to promote the congregation's activities.

The St. Mark's Publicity Committee continues to work on publicity efforts as part of our mission to know Christ and to make Christ known. Our primary activity is writing and sending our e-mail newsletter at regular intervals to those who have shared an e-mail address. The newsletter has received a very positive response.

We are blessed to have Ralph Ziegler as our Williamsport Sun-Gazette liaison. He is doing an outstanding job writing and placing news releases in the Williamsport Sun-Gazette.

Vicki Haussmann has been working to expand our Facebook presence by regularly posting items of interest regarding religious and motivational experiences in general, and St. Mark's activities in particular.

We continue to place ads in the Williamsport Sun-Gazette in the Christmas, Easter, and Progress editions.

Going forward, the committee will continue the email outreach, and our efforts to have our activities advertised in local print, radio, and electronic media. We encourage all St. Mark's members to get involved with publicity efforts by attending events and by alerting committee members to public outreach opportunities.

Pam Jensen, Chair

Report of the Safety Team 2020-2021

The goal of the Safety Team is to provide Safety and Security to the Congregation, as well as being First Responders in a Medical Emergency until the Paramedics arrive.

The Team Members are Carl Albright (Chairman), Sally Bjornstad (Secretary), Dr. Drew Haussmann (Medical Advisor), Herb Poff, Dave Williams, Bud Doebler, Lou DeSeau, and Pastor Vasey.

On July 5, 2020, St. Mark's opened after being closed due to Covid-19. Both the Safety Team and Worship and Music committees recommended to Council that this action be taken. Many safety precautions were taken and continue to present day.

The fire extinguishers were inspected by Fry's Fire Protection on Jan. 4, 2021. This is performed annually.

Beginning at the end of September 2021, the Fellowship Hall door has been unlocked for Sunday School participants by 9 a.m. and is locked once all the participants have arrived. This is a security issue.

The exterior doors remain another security issue as they will not lock automatically by simply closing them, you MUST be sure they are securely locked by pushing on the door. The doors should be adjusted or replaced. Another issue is the wooden door to the Office entrance needs to be replaced so that it will securely lock. Also, there needs to be a metal door that locks from the Courtyard to the Front Lounge. These items will be addressed by the Safety Team and brought up to the Council for approval.

Dr. Haussmann's 3 "Cs" (Stay Calm, Care for the Person, Call 911) were reviewed in the event of a Medical Emergency.

The purchase of an AED was recommended by the Safety Team, approved by the Finance Committee and Council and was successfully purchased. We are anxiously awaiting its arrival! Once it arrives, the Safety Team and Ushers will get trained on its use.

Respectively submitted,
Carl Albright
Sally Bjornstad

Report of the Women of the ELCA

The Women of St. Mark's strive to make Christ known worldwide in addition to our own community. We turn our faith into action by means of our projects.

Our Fall Sale went very well, thanks to Becky Pryor and the many volunteers who helped to set up, to clean up, and to assist in many other ways. The profit of \$1615.56 enabled us to send donations to local and global charities. These organizations were Shepherd of the Streets, United Churches of Lycoming County, Camp Mt. Luther, Sojourner Truth Ministries, Lutheran World Relief Quilt & Kit Shipping Fund, ELCA International Disaster Response, ELCA Domestic Disaster Response, American Rescue Workers, and Newberry Branch of NGA. In addition, items left unsold after the sale were given to other local charities for further use.

The Kits of Care ministry, under the leadership of Deb Buckman, sent 65 kits (42 School, 11 Personal Care, 7 Baby Care, and 5 Fabric) to Lutheran World Relief. Because of illnesses and Covid-19 restrictions only 6 quilts and 3 blankets were sent. However, \$731.00 was collected in a St. Mark's appeal and was forwarded to our Synod's Blanket Fund to purchase blankets.

The response and support we receive from St. Mark's are valued and appreciated. We truly are a family of people who share and demonstrate the love of God.

Shirley Hill

Women of the ELCA Annual Financial Report (2021)

Women of the ELCA Checking Account

Previous balance (4/28/20)	\$297.88
Income/Deposit	
Bazaar profit (2021)	\$1728.56
Total Income	\$2026.44

Expenses

West Branch Women ELCA	\$200.00
Charities (9)	\$1225.00
St. Mark's Women's benevolence	\$325.00
<u>Total Expenses</u>	<u>\$1750.00</u>
Balance (11/01/2021)	\$276.44

Barbara Thomas, Treasurer

Report of the Worship and Music Committee October 17, 2021

In attendance: Pastor V., Diana Z, Linda R., Cindy H., Ray H., Ralph Z., Lou Ann Z., Sam R.

Reviewing the regular areas of our work:

- a. All seems well with Ushers, Communion Servers and Altar Guild
- b. Sally Bjornstadt noted that there are 18 open dates for flower dedications. The signup book is in the back of the nave.

Nov. 14 Harvest Home (United Churches' Newsletter suggests that money is appreciated as well as food, but food can still be donated) Reformation Sunday and Consecration will both be Sunday Oct. 31

Recommendation from W/M committee- We will discontinue making banners for All Saints' Day. The names of the Saints will be included in a special memorial card-stock addition to the bulletin. (Passed unanimously)

Advent Bible Study on Wednesdays (12:15-12:45) Advent wreath- We will need the wreath form so that we can adorn the Advent wreath. Cindy H., and Connie S. will be doing this. Greens will be provided by Bud D. and/or Diana Z.

The blue banners will hang from the posts through Advent. Lou Ann Z. has offered to use her steamer so that the banners will hang correctly. Artificial Advent wreath greens will replace the blue banners on the posts in the sanctuary on Dec. 22.

Poinsettia envelopes will go into the bulletin Nov. 28 and Dec. 5. We will offer the same ones as last year (6 1/2" potted pinch red or white blooms) @ \$7.25 each. This will also be advertised in the December Lion. Deadline Dec. 12

Memorial dedications will follow the same timeline. Christmas Eve- 7 and 10 p.m. December 26 single service 9:30 a.m.

Ray Huff will coordinate the poinsettia process. He will pick up forms and messages from the front office, tabulate the orders, and place the orders to Helminiak's.

The front office will receive the envelopes from Herb, take phone orders regarding orders, place the forms in a folder in the front office, and place the honor/remembrance notations in the bulletin.

We have a 12' pre-lit Christmas tree. Chrismons will decorate the tree on Dec. 12.

The Creche will be in place prior to the 7:00 service on Christmas Eve.

Candles will be distributed to all attendees at both services. We will not issue tall glasses with tea lights.

Brass pew candles on poles: Place pole candle holders in the brackets on each pew of the center aisle. Place appropriate candle in each and cover with the glass. We will keep them lit for both services. Who will light?

Candles for windows: Place one candle (similar to the one used in the House of Grace) in each window.

Recommendation from W/M committee- Discontinue the Remembrance Service as the All Saints' service proposed change will replace it. (Passed unanimously)

Director of Music report:

(Plans for musicians/soloists/choir)
-Starting "pop-up" choir anthems on 10/24. Plan for 10/24, 10/31, 11/7, and then again for Advent

-Is there interest/possibility for rehearsing briefly after the service for those who want to prepare for the following weeks anthem? We are still allowing for the pop up option for those who prefer that.

-There is a potential for hiring WAHS students for a combined anthem. Difficult for many students to be available on Sundays for various reasons, but a small stipend makes it more enticing. (Perhaps \$25 per singer?—plenty of money left in budget for this).

-Is there a need for a cantor for the hymns? I hesitate to play too loudly on organ for fear that cantor would be drowned out, so I limit the “palette” of organ stops to use. I’ve been a little more creative at the 8a.m. without a cantor, and they are still singing audibly enough.

Next Meeting: February 13 after 10:30 a.m. service.

Report from the Director of Music

As we reflect on the past year in the life of the Church, I must express my gratitude and appreciation to all those who have kept the music at St. Mark’s alive and well. Our trio of cantors—Deb Buckman, Ray Huff, and Karen Mariano—have made a tremendous contribution of time and talent to the congregation. Understandably, congregational singing has been greatly impacted by masks and social distancing, so having a dedicated cantor every week for our 10:30a.m. service was crucial to keeping hymns and liturgical music present in our services.

I also want to acknowledge Sadie Wentzel, who led the music for our Christmas Eve 2020 video services and many other special services throughout the year. And recently, I had the great pleasure of welcoming Mr. Kent Weaver, a wonderful retired colleague from the Williamsport Area School District, to St. Mark’s to lead our music on All-Saint’s Day. The singing of Aaron Copland’s *At the River* in his booming baritone range was a powerful addition to a solemn service of remembrance.

In October 2021, we welcomed back the choir after an extended hiatus. The “pop-up” choir, as we call it, encourages all who have an interest in singing to

come rehearse a short anthem before the service begins. Our first weeks have been well-received by the congregation and the choir members. It is such a joy to have a choral anthem back in the service. Looking ahead to 2022, we hope to be able to bring in some choral students from Williamsport Area High School to do a combined anthem for a special service.

The new year will bring welcomed change to music at St. Mark’s. I am impressed, pleased, and humbled by the investment this congregation continues to make into music. The start of my tenure here was right at the beginning of the pandemic, and it would have been an easy moment in time to make considerable, lasting changes to the music here at St. Mark’s, but the support, passion, hard work, and longstanding history of the congregation kept the music going through some of the most difficult times we have ever seen.

2021 FINANCIAL REPORT AS OF 10-31-2021

	<u>YTD Actual</u>	<u>YTD Budget</u>
INCOME		
Parking Lot Rent	\$ 11,460.00	\$ 12,300.00
Little Lamb Room Rental	\$ 9,870.00	\$ 10,575.00
Room & Hall Rental	\$ -	\$ 333.34
Welker/Capital General	\$ 16,209.45	\$ 18,010.00
Religious Income	\$ 164,378.75	\$ 165,666.64
Fund Transfers	\$ -	\$ 73,560.00
Benevolence & Charity	\$ (250.00)	\$ -
Income Totals	<u>\$ 201,668.20</u>	<u>\$ 280,444.98</u>
 EXPENSE		
Salaries	\$ 68,830.26	\$ 116,326.68
Administrative Benefits	\$ 40,284.13	\$ 40,564.16
General Administrative	\$ 6,975.29	\$ 8,375.00
Worship & Music	\$ 4,925.02	\$ 7,683.34
Christian ED, Youth & Family Min	\$ 942.61	\$ 2,791.68
Outreach Ministries	\$ 59.56	\$ 500.00
Property	\$ 58,794.91	\$ 81,225.00
Benevolence & Charity	\$ 22,331.83	\$ 22,979.16
Synod Donations		\$ -
Expense Totals	\$ 203,143.61	\$ 280,445.02
Difference	\$ (1,475.41)	\$ (0.04)

INVESTMENT FUND:

Balance as of January 1, 2021		\$ 1,234,616.43
<u>Income:</u>		
Gifts, Various Transfers & Reclassifications		\$ 630,916.49
Interests/Dividends		<u>\$ 19,863.92</u>
Total Income		\$ 650,780.41
 <u>Expenditures:</u>		
Fees		\$ (18,323.98)
Various Transfers & Reclassifications		\$
Total Expenditures		----- \$ (18,323.98)
Market Value Change		\$ 130,653.02
Balance as of October 31, 2021		<u>\$ 1,997,725.88</u>

2022 BUDGET REPORT

	<u>2021 Budget</u>	<u>2022 Budget</u>
INCOME		
Parking Lot Rent	\$ 14,760.00	\$ 15,120.00
Little Lamb Room Rental	\$ 12,690.00	\$ 12,690.00
Room & Hall Rental	\$ 400.00	\$ 500.00
Welker/Capital General	\$ 21,612.00	\$ 21,612.00
Religious Income	\$ 198,800.00	\$ 200,875.00
Fund Transfers	\$ 88,272.00	\$ 94,443.00
Benevolence & Charity	\$ -	-
Income Totals	\$ 336,534.00	\$ 345,240.00
EXPENSE		
Salaries	\$ 139,592.00	\$ 133,436.00
Administrative Benefits	\$ 48,677.00	\$ 54,239.00
General Administrative	\$ 10,050.00	\$ 13,950.00
Worship & Music	\$ 9,220.00	\$ 9,220.00
Christian ED, Youth & Family Min	\$ 3,350.00	\$ 2,950.00
Outreach Ministries	\$ 600.00	\$ 600.00
Property	\$ 97,470.00	\$ 100,720.00
Benevolence & Charity	\$ 27,575.00	\$ 30,125.00
Synod Donations	\$ -	-
Expense Totals	\$ 336,534.00	\$ 345,240.00
Difference	\$ -	-